

# 11-12 Dues

## 604 Dues

1. Full dues level for active members for **2011-2012** shall be **\$370**, reflecting .0081 times the **2009-2010** Classroom Teachers Average Salary of **\$45,759**.
2. The full dues level shall be adjusted downward in 10 equal steps for those earning less than the CTAS level of **\$45,759**

Step	% of Full Dues	Annual Dues	Minimum Salary	Maximum Salary
10	100%	\$370	\$41,184	or higher
9	90%	\$333	\$36,608	\$41,183
8	80%	\$296	\$32,032	\$36,607
7	70%	\$259	\$27,456	\$32,031
6	60%	\$222	\$22,881	\$27,455
5	50%	\$185	\$18,305	\$22,880
4	40%	\$148	\$13,729	\$18,304
3	30%	\$111	\$ 9,153	\$13,728
2	20%	\$ 74	\$ 4,577	\$ 9,152
1	10%	\$ 37	Up to	\$ 4,576

3. The full national dues level for MEA-MFT members shall be the higher of the dues of the two national organizations, rounded off to the nearest dollar.
4. In order to mitigate the impact of dues increases necessary to bring dues into uniformity, no member's combined state and national dues shall increase in any one year by more than \$2.00 per month (\$24 per year) from their pre-merger level. Policy 604.4 sunsets September 1, 2010.
5. MEA-MFT Student Program member dues shall be \$10. Active members who have held membership in MEA-MFT student program for at least one full-year and up to four years shall be allowed \$10 per year credit on their MEA-MFT dues in their first regular year of employment.
6. Effective September 1, 2009, Retired MEA-MFT lifetime dues shall be \$210 and increase \$10 every year thereafter for ten years.
7. Substitute teacher dues shall be \$85. Active members who have held membership as an MEA-MFT substitute teacher member for at least one full year and up to four years shall be allowed \$30 per year credit on the MEA-MFT dues in their first regular year as an active member.
8.
  - a. Agency fee payers' local, state, and national fee obligation total shall be established annually by the MEA-MFT board of directors.
  - b. Agency fee payers shall be afforded only those rights required by law (e.g. rights and protection afforded by terms of local affiliate collective bargaining agreements.) They shall not be afforded any right or benefit, including any governance rights for which membership is required.
8. **2011-2012** associate member dues shall be **\$25**.